

## **Sussex County Vision Statement**

Sussex County is a community dedicated to making strategic choices and decisions which provide citizens and businesses alike with a diversified economy, quality public services and a superior quality of life while sustaining the county's natural environment and rural heritage for future generations.

## **Sussex County Mission Statement**

It is the mission of the Sussex County Board of Supervisors in partnership with the local government staff to establish the range of public policies and to secure and allocate the fiscal and physical resources needed to address the public safety, educational and community development needs of county citizens and county businesses in a fiscally prudent and responsible manner.

## **Sussex County Core Values**

Transparent	Mutual Respect
Teamwork	Integrity
Accountable	

## **Sussex County Tagline**

Sussex County...Rooted in the past Growing for the Future

and

Where Good Things are Happening

## **Sussex County Strategic Initiatives/Action Agenda 2017-2020**

Strategic Initiative One: Expand Economic Opportunity

Strategic Initiative Two: Practice Good Governance

Strategic Initiative Three: Strengthen Community Partnerships

Strategic Initiative Four: Fund the Future

**PRIOTIZED ACTIONS**  
**2017-2019 Sussex County Action Agenda**

**2017 SUSSEX COUNTY ACTION AGENDA**

1. Expand wireless technology (broadband) across the county.
2. Develop a strategy for bringing online a state of the art business/industrial park in Sussex County.
3. Develop a MOU with the Sussex County School Board outlining the Board of Supervisor's fiscal commitment (formula) in support of public education in the county.
4. Develop an agreement with each agency, department and service provider who receives county funding that a year-end report detailing how the county funds were spent and the impact the spending generated will be prepared and shared with the BoS.
5. Place the adopted Sussex County vision-mission-strategic initiatives summary on the county's website and appropriate letterhead.
6. Draft and adopt a fiscal policy statement for Sussex County.
7. Develop an employee staffing plan (full-time and part-time) that will allow the county to meet its fiscal and public service objectives.
8. Develop and adopt a Code of Performance statement that demonstrates the Board's commitment to witnessing the values and practices inherent with good governance.
9. Require all county funded departments and service providers, inclusive of constitutional officers and the county school system, to identify cost saving measures. The target threshold is 5%.
10. Develop a 5 year revenue and expenditure forecast focused on programs and services sponsored by Sussex County inclusive of personnel costs, support costs and capital costs.

**2018 SUSSEX COUNTY ACTION AGENDA**

1. Inventory and liquidate unused county assets to gain revenue and reduce county costs.
2. Interact with the incorporated towns located in the county on an annual basis to discuss matters of mutual interest as well as foster a spirit of cooperation.
3. Add a capital maintenance component to the county's CIP inclusive of life cycle costs.
4. Identify the range of revenue options the county can use to finance local government programs and services.
5. Explore options for delivering county services in collaboration with another locality, the private sector or the non-profit sector.
6. Conduct an office space inventory/needs study to determine the optimum physical space county staff need to perform their duties efficiently and effectively.
7. Commit leverage revenue generated by Atlantic Waste to reduce county costs.

**2019 SUSSEX COUNTY ACTION AGENDA**

1. Support local businesses and entrepreneurs by establishing a focused business appreciation and expansion program.
2. Create a business recognition program to honor/celebrate business tenure in the county.
3. Sponsor a business forum focused on securing community input regarding the types of business and commercial enterprises Sussex County needs to attract.
4. Sponsor a business appreciation day/week by way of a BoS resolution.
5. Encourage greater citizen involvement in county government by sponsoring periodic listening sessions throughout the county, by sponsoring periodic community surveys and by sponsoring educational initiatives such as a Local Government Academy and/or a Citizen's Planning Academy.
6. Develop fact sheets for major policy issues and community projects and share with the media as well as county citizens.
7. Sponsor an annual county boards and commissions appreciation dinner.
8. Sponsor a community forum to gain citizen input and ideas regarding the county's annual budget process.